

Human / Labor Rights Policy Statement

Human / Labor Rights Policy Statement demonstrates our commitment to supporting and promoting human rights that benefit all our stakeholders, including our customers, employees, shareholders, investors, and the communities in which we live and operate.

Our commitment is guided by the following principles:

ETHICAL BUSINESS CONDUCT:

We're committed to the highest standards of business ethics which govern the conduct of our business operations for all employees. We require all business to be conducted with honesty and integrity in full compliance with all applicable laws and regulations.

EMPLOYEE RIGHTS AND FAIR LABOR PRACTICES:

We believe all our employees deserve to be treated with integrity and respect. Therefore, we promote a work environment of transparency and trust. We compensate our employees competitively and operate in compliance with applicable wage, work hours, overtime and benefits laws and international labor standards.

DIVERSITY AND INCLUSION:

We support and encourage diversity and inclusion within our business and the organizations with which we do business by maintaining workplaces that are free from discrimination or harassment on the basis of race, sex, color, national or social origin, ethnicity, religion, age, disability, political opinion or any other status protected by applicable law. We are committed to the protection of women's rights. We're committed to providing equal opportunities for all employees, eliminating all discriminatory practices and promoting a work environment that is free from harassment, violence and intimidation. For more information on Century's diversity initiatives, please review our Commitment to Diversity and Inclusion.

SAFE AND HEALTHY WORKPLACE:

Our policy is to provide and maintain a safe, healthy and productive workplace for all our employees that complies with all applicable laws, regulations and internal policies.





FORCED LABOR AND HUMAN TRAFFICKING:

We're committed to preventing and prohibiting forced labor of any kind, including all forms of modern-day slavery or human trafficking.

CHILD LABOR:

We do not engage in or condone the unlawful employment or exploitation of children.

Jordan Greenhouses Manufacturing Co. Ltd.

